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Collector Wind Farm Community Newsletter

Issue 1 – September 2010

Welcome to the first edition of the Collector Wind Farm newsletter. Transfield Services is currently assessing the potential for a wind farm to be developed on the hills between Collector and Gunning. The project is in the assessment phase and this newsletter is the first in a series that will keep you informed of progress.

We would also like to extend an invitation to those community members who would like to find out more about the project to attend a Community Open House. The details are:

Collector Memorial Hall, Bourke Street, Collector Thursday 14 October between 3pm and 8pm.

Community members are welcome to drop in at any time to discuss the project with Transfield Services' representatives.

The project

Transfield Services is assessing the potential for establishing a wind farm of between 60 and 80 wind turbines at Collector. Studies have indicated that wind speeds across the hills are ideal for harnessing this renewable energy source.

Wind farms produce clean energy, have minimal environmental impact and generate jobs and income in regional areas. In addition, this project would contribute to the Australian Government's target of 20 per cent renewable energy by 2020.

The proposed project represents a potential \$400 million investment in the region and has the potential to supply electricity equivalent to the needs of approximately 80,000 New South Wales homes.



 ${\it Highlighted\ above\ is\ the\ proposed\ site\ of\ the\ wind\ farm.}$

What opportunities are there for community input into this proposal?

At Transfield Services we have a proud history of developing positive long-term relationships with the communities in which we work.

We see this is a two-way process. Gaining local knowledge and understanding community views will be important considerations for us in undertaking the various technical studies and assessing the potential of the site to host a wind farm. In turn, Transfield Services is committed to involving the community throughout the development process and we undertake to provide information in a timely and transparent manner.

We expect that the local community will have a range of views about this project and we anticipate that these views will allow us to develop the best project possible.

There are a number of ways that you can gain information on the project and contribute to the development process, including:

- a Community Open House to be held at the Collector Memorial Hall, Bourke Street, Collector, on Thursday 14 October between 3pm and 8pm;
- regular community newsletters, such as this one, throughout the development phase;
- one-on-one meetings with interested or concerned parties;
- correspondence via telephone, email or letter to Transfield Services' Project Manager, Nick Valentine (details below); and
- Transfield Services wind farm website www.windfarms.net.au

Transfield Services has also made a commitment to Upper Lachlan Shire Council to keep them informed throughout the project.

What are we investigating?

Over the next six months, Transfield Services will investigate the potential impact of the wind farm on your environment and community. The following studies will be prepared by expert consultants:

- flora and fauna assessment, including the potential for impacts on birds and bats;
- noise assessment to understand the potential impacts on neighbouring residences during construction and operation;
- · visual impact assessment, including preparation of photomontages and shadow flicker analysis;
- · cultural heritage assessment, including consultation with the local Aboriginal community;
- · traffic impact assessment;
- aeronautical impact assessment; and
- telecommunications interference studies.

The scope of this work will be guided by the Department of Planning's environmental assessment requirements and other best practice guidelines.

These investigations, together with the information and views gathered from the community and government, will be considered in the design of the wind farm and the associated access tracks, substation and electricity grid connection.

What is the planning process?

The proposed Collector Wind Farm will be assessed by the NSW Department of Planning as a Major Project under Part 3A of the *Environmental Planning and Assessment Act 1979* (EP&A Act). All Major Projects require the approval of the Minister for Planning. Major Project applications must be accompanied by an environmental assessment (EA). The scope of the EA will be determined by the requirements issued by the Director-General of the NSW Department of Planning.

Transfield Services submitted a Major Project Application to the Department of Planning in early September, together with a Preliminary Environmental Assessment. These documents, as well as further information on the planning process, are available to the public on the Department's website at http://majorprojects.planning.nsw.gov.au.

Who is Transfield Services?

Transfield Services - an Australian-owned company - is a leading provider of operations, maintenance, asset and project management services. The company – with a workforce in excess of 28,000 employees - works across diverse industries including mining, hydrocarbons, transport, water, energy, telecommunications and defence.

Transfield Services owns and operates a portfolio of power stations across Australia with a total generating capacity of 1,000 megawatts (MW). The company also owns and operates three wind farms and has an interest in a number of wind farm development sites.

Transfield Services has extensive experience in project development and delivery across Australia, and has fostered close relationships with landowners and host communities. The company has an enviable track record of working with communities to develop solutions to community issues.

For more information

We invite you to attend our community open house on Thursday 14 October at Collector, or to contact Transfield Services' Project Manager, Nick Valentine, on **(02) 9963 9924** or **valentinen@transfieldservices.com** with any questions.

Information about wind energy is available at www.windfarms.net.au



www.transfieldservices.com

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Collector Wind Farm Community Newsletter

Issue 2 – February 2011

Welcome to Issue 2 of the Collector Wind Farm Community Newsletter. This newsletter is to provide you with:

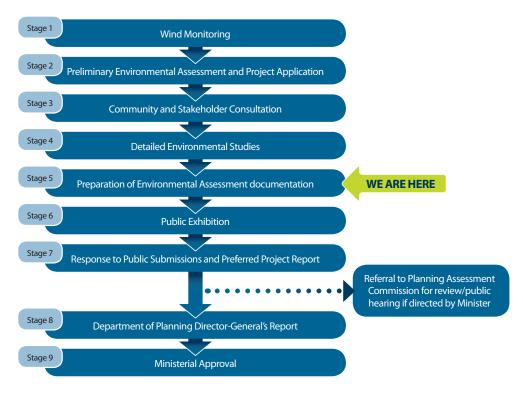
- an update on Transfield Services' environmental and planning investigations;
- · details of upcoming community consultation sessions; and
- information on the proposed Community Investment Fund.

This newsletter follows our first issue circulated in September 2010. Since that time we have undertaken a number of community consultation activities, including:

- A Community Open House on 14 October 2010 at Collector Memorial Hall, which was attended by more than 100 Collector residents and other interested parties;
- Compilation of a Question and Answer document, providing a summary of the issues raised by attendees at the Open House;
- A presentation to Upper Lachlan Shire Council on 21 October;
- Discussions and correspondence via email and letter with individual residents; and
- A meeting with the Collector Community Association.

Planning Update

The Collector Wind Farm project will be considered by the NSW Department of Planning (the Department) as a "critical infrastructure project" under Part 3A of the Environmental Planning and Assessment Act 1979. Part 3A of this Act requires that Transfield Services prepare an Environmental Assessment (EA) report, which considers the potential impacts of the project on the environment and community. We are now at Stage 5 in the planning process illustrated below.



We have recently submitted a revised Preliminary Environmental Assessment (PEA) to the Department. The PEA, which contains a revised wind farm layout, can be found on Transfield Services website – http://windfarms.net.au/html/development_portfolio/collector.php – or a copy can be sent to you on request.

We had originally planned to submit the EA report to the Department prior to Christmas. However, following the Open House and feedback received, we decided to undertake further assessment and now propose to make our submission to the Department in mid-February. The Department will then review the environmental assessment report and determine whether it adequately addresses the requirements for the preparation of the report and is suitable for public exhibition. This review will take several weeks and may require Transfield Services to make revisions to the report.

Once the Department is satisfied that the report is adequate it will be placed on public exhibition for a period of 30 days (Stage 6). We expect public exhibition to commence in late March; however we will provide a community update when the exact date is known. During the exhibition period the EA report and the associated technical reports will be available for public review. Interested parties may make a submission to the Department during the exhibition period.

Community Consultation Update

Transfield Services recognises that the planning documents for a project like the Collector Wind Farm can be large and complex. A 30-day period allows only limited time for this information to be considered and for submissions to be made. We believe the local community should be given every opportunity to gain a better understanding of our proposal prior to the formal public exhibition period. For this reason we are proposing a number of community consultation activities in the lead-up to the public exhibition. This consultation will occur during the Department's "test of adequacy" review of the EA report.

Thank you to all those who attended the Community Open House in October 2010. As we anticipated, the local community expressed a range of views about the project. This feedback has proved invaluable to us in preparing our EA report and guiding the wind farm design process. The original wind farm layout has been adjusted several times since the Open House to reduce visual impact, ensure compliance with noise guidelines and avoid telecommunications interference.

As part of Transfield Services ongoing commitment to involve the community throughout the development process, we will be holding:

- one-on-one consultation sessions with interested residents within 5km of the wind farm site; and
- a second Community Open House on Thursday 3 March at the Collector Memorial Hall from 3.00pm to 8.00pm.

These sessions will provide an opportunity for you to hear about the findings of our environmental investigations, ask questions, and advise of any concerns you may have. We would also like to explain the planning process and the opportunities there are for community input to the Department's decision-making process.

Should you be interested in a one-on-one consultation session please contact Transfield Services' Project Manager by Friday 18 February. We will be scheduling these sessions for the week beginning 28 February.

Community Investment Fund

As part of our commitment to the local community, Transfield Services is proposing to establish a Community Investment Fund and contribute approximately \$180,000 to the fund each year. The fund would be maintained throughout the operational life of the project for investment in community-based projects.

We are currently examining potential models for the structure and administration of the Fund and would like the community to contribute ideas in this regard. We will provide further information on the fund at the Community Open House, where we will be inviting feedback from the Collector community. We have also commenced discussions with the Collector Community Association on this matter.

Where can I get further information and updates?

Transfield Services website – **windfarms.net.au** – will be regularly updated over the coming months. For those interested residents who were unable to attend the October Open House we encourage you to register your details via the website so we can keep you up-to-date.

Transfield Services' Project Manager, **Nick Valentine**, will also be available on **02 9963 9924** or by email at **valentinen@transfieldservices.com** should you have any queries.



www.transfieldservices.com

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mediarelease

October 2010

Transfield Services invites local residents to community open house

Transfield Services is inviting local residents to a community open house in Collector on October 14, to discuss its Collector Wind Farm project.

Transfield Services is currently investigating the feasibility of developing a \$400 million wind farm on the hills between Collector and Gunning. It is anticipated that there will be between 60 and 80 wind turbines installed, with the potential to supply electricity equivalent to the needs of approximately 80,000 New South Wales homes.

Wind farms produce clean energy, have minimal environmental impact and generate jobs and income in regional areas. In addition, this project would contribute to the Australian Government's target of 20 per cent renewable energy by 2020.

Transfield Services Project Manager Nick Valentine said: "The community open house will provide local residents with the opportunity to be involved in the planning stages of the development.

"We appreciate that this is a major development for the region, so hopefully those interested in the proposal will come along to hear presentations, ask questions and provide feedback.

"There will be a lot to see, including a digital three-dimensional flyover of the proposed wind farm, photomontages and flyers to take home."

Mr Valentine added that Transfield Services is committed to involving communities in the project development process.

"We will ensure the community is kept up to date on the progress of the development and, wherever possible, the community's views will be incorporated into the project design.

"Transfield Services operates three wind farms and has extensive experience in project development and delivery. We have a strong track record of close relationships with landowners and host communities and we are very confident that this will continue in Collector."

The details for the community open house are:

Collector Memorial Hall Bourke Street, Collector Thursday 14 October from 3pm until 8pm

Media enquiries: David Walsh Corporate Affairs Advisor Ph +61 2 9464 1694

Transfield Services delivers essential services to key industries in the resources and industrial, property and infrastructure sectors. A leading global provider of operations, maintenance, and asset and project management services, Transfield Services has more than 28,000 employees in Australia, New Zealand, the United States, Canada, the United Arab Emirates, Qatar, India, Malaysia, Chile and New Caledonia. Transfield Services Limited is listed on the Australian Securities Exchange.

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mediarelease

17 February 2011

Transfield Services invites local residents to community open house

As part of its ongoing commitment to involve the community throughout the development process, Transfield Services is inviting local residents to a community open house in Collector on March 3, to discuss its proposed Collector Wind Farm project.

Transfield Services Project Manager Nick Valentine said: "This will be our second Community Open House and we invite those interested to come and hear about the findings of our environmental studies and contribute ideas to the design of our proposed Community Investment Fund. Transfield Services is proposing to commit \$180,000 per annum to the Fund, which will be used for investments in community-based projects."

"The Open House is also an opportunity for us to explain the planning process and how community members can provide input into the Department of Planning's decision-making process."

"Transfield Services is currently finalising environmental studies for the project and this month will submit an environmental assessment report to the Department of Planning for review. We expect the review to take several weeks after which the report will be placed on public exhibition," Mr Valentine said.

Wind farms produce clean energy, have minimal environmental impact and generate jobs and income in regional areas. In addition, this project would contribute to the Australian Government's target of 20 per cent renewable energy by 2020.

Mr Valentine added: "We will ensure the community is kept up to date on the progress of the development and, wherever possible, the community's views will be incorporated into the project design.

"Transfield Services operates three wind farms and has extensive experience in project development and delivery. We have a strong track record of close relationships with landowners and host communities," Mr Valentine said.

The details for the community open house are:

Collector Memorial Hall Bourke Street, Collector Thursday 3 March between 3pm and 8pm

Media enquiries: Adrian Howard Corporate Affairs Manager Ph +61 2 9464 1688

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www.transfieldservices.com

Collector Wind FarmCommunity Open House

TRANSFIELD SERVICES

Thursday 14 October, 3.00pm to 8.00pm

Transfield Services invites you to attend a Community Open House to discuss the proposed Collector Wind Farm project.

Transfield Services is currently assessing the potential of developing a \$400 million wind farm – featuring between 60 and 80 wind turbines – on the hills between Collector and Gunning.

The proposal has the potential to supply renewable energy equivalent to the needs of approximately 80,000 NSW homes

Wind monitoring at the site suggests wind speeds are ideal for harnessing this renewable energy source. Over the next six months, Transfield Services will be investigating the potential impact of the wind farm on your environment and community.

As the project is in the assessment phase, we invite those interested to meet the project team, discuss the development and contribute to the planning process. Your feedback is important to us and will be integral to the decision-making process and final project recommendations.

The Community Open House will be held at: Collector Memorial Hall

Bourke Street, Collector Thursday 14 October from 3.00pm until 8.00pm

For more information about the Community Open House or the project, please contact:

Transfield Services' Project Manager Nick Valentine on 02 9963 9924 or email at valentinen@transfieldservices.com



Collector Wind FarmCommunity Open House

TRANSFIELD SERVICES

Thursday 3 March, 3.00pm to 8.00pm

As part of our ongoing commitment to community engagement, Transfield Services invites you to attend a Community Open House to discuss the proposed Collector Wind Farm project.

This will be our second Community Open House and we invite those interested to come and hear about the findings of our environmental studies and contribute ideas to the design of our proposed Community Investment Fund. Transfield Services is proposing to commit \$180,000 per annum to the Fund, which will be used for investments in community-based projects.

The Open House is also an opportunity for us to explain the planning process and how community members can provide input into the Department of Planning's decision-making process.

Transfield Services is currently finalising environmental studies for the project and this month will submit an environmental assessment report to the Department of Planning for review. We expect the review to take several weeks after which the report will be placed on public exhibition.

The Community Open House will be held at:

Collector Memorial Hall Bourke Street, Collector Thursday 3 March between 3pm and 8pm

Transfield Services' representatives will be available throughout the afternoon and evening to discuss the project with community members.

For more information about the Community Open House or the project, please contact Transfield Services' Project Manager

Nick Valentine on 02 9963 9924 or valentinen@transfieldservices.com





Transfield Services home grown and growing





Transfield Services Limited is an Australian-based company that provides a wide range of world-class services to a diverse range of clients globally.



Transfield Services is listed on the Australian Stock Exchange (ASX) and is a top 150 Australian company. Transfield Services has a turnover of \$2.4 billion and has 28,000 employees across Australia, New Zealand, the United States, the United Arab Emirates, Qatar, South East Asia, India, Canada and South America.



What Transfield Services is about

Transfield Services provide services to ensure power is on, gas and oil flowing, telecommunications connected, water and transport services are running and a wide range of facilities and workplaces are operating efficiently.



Transfield Services is an integrated service provider, delivering services across the full engineering value chain, including project feasibilities, project and capital works management, capital upgrades and rehabilitation, operations, maintenance and asset and facilities management services.



The Company provides services to a diverse range of industries, including mining and process, hydrocarbons, power, water, roads, rail and public transport, telecommunications and defence.



Power Generation

Transfield Services use best-practice systems and processes, backed by technically-skilled people to deliver power services.



Transfield Services provides asset management, operations and maintenance services to Townsville and Collinsville Power Stations in Queensland and Kemerton Power Station in Western Australia.



Transfield Services also contract manages the operators wind farms located at Windy Hill in Queensland; Toora in Victoria; and Starfish Hill and Mt Millar, both in South Australia. Transfield Services acquired the Collector wind farm development in 2007. Transfield Services is in an ideal position to make a major contribution to the Australian Government's renewable energy targets for 2020.



Working with Local Communities - Becoming a Better Neighbour

Transfield Services is committed to becoming a better neighbour. This means taking responsibility, working closely with local communities and operating sensibly in a changing climate. Transfield Services has an extensive geographic presence across Australia and is committed to being an active part of the community, especially in remote and regional areas. Transfield Services aims to build sustainable communities alongside sustainable business.









Collector Wind Farm General Information

Transfield Services is currently assessing the potential for a wind farm to be developed on the hills between Collector and Gunning.



Highlighted above is the proposed site of the wind farm.

The Site

The land on which the Collector Wind Farm would be developed is privately-owned farmland used primarily for sheep grazing. The site has been chosen for the following reasons:

- It has an excellent wind resource;
- There are few residences in close proximity to the site;
- The site is traversed by the electricity grid, limiting the length of transmission line required;
- Preliminary environmental studies indicate a low impact on the environment; and
- · Community support for renewable energy developments in the region.

The wind farm would have little impact on farming activities, allowing the land to remain productive for the long term.

Wind Monitoring

Wind data has been collected at the site over several years from two wind monitoring towers. Each tower measures wind speed and direction at various heights above the ground as well as recording other standard weather observations. The data collected to date indicates a viable wind resource that could be harnessed to produce clean renewable energy.

Number of Turbines: 60 to 80, depending on the capacity of the individual wind turbine generators.

Wind Turbine Size: The turbine blades are mounted on tubular steel towers up to 90 metres high, with each blade up to 50m long.

Energy Produced: Approximately 160 megawatts: enough renewable energy to supply the equivalent annual needs of approximately 80,000 NSW homes.

Environmental Benefits

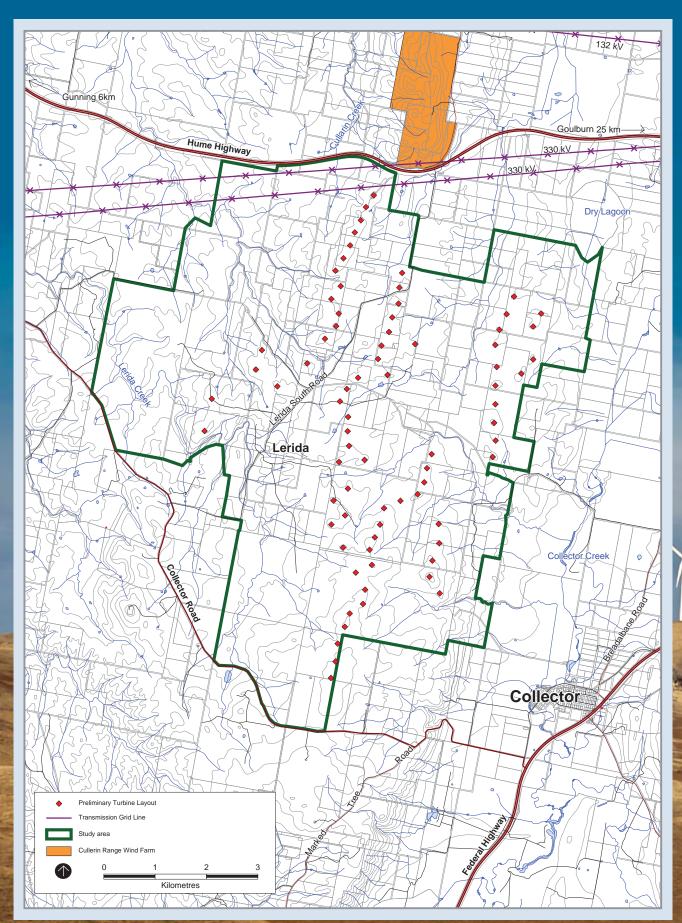
The Collector Wind Farm would reduce Australia's greenhouse gas emissions by more than 10 million tonnes of CO_2 equivalent during a 25-year operating life. This reduction is achieved by replacing fossil fuel energy generation with clean renewable wind energy.

Investments in renewable energy are environmentally and commercially sustainable. The Australian Government's renewable energy scheme allows producers of renewable energy to sell the power generated and obtain renewable energy certificates (RECs). Energy retailers are required to purchase RECs to support the development of renewable energy and achieve renewable energy targets.

Transfield Services will also be working with Upper Lachlan Shire Council and the local community on the design of a community investment program. In addition, the construction and operation phase of the wind farm would provide local employment opportunities and stimulus to local business.



The drawing below shows a preliminary wind turbine layout that will be the basis for the environmental assessment. The final location and number of turbines would be dependent on a number of factors including environmental constraints, landowner agreements and the capacity (megawatts) of the individual turbines. The substation location and access track configuration are currently being determined.

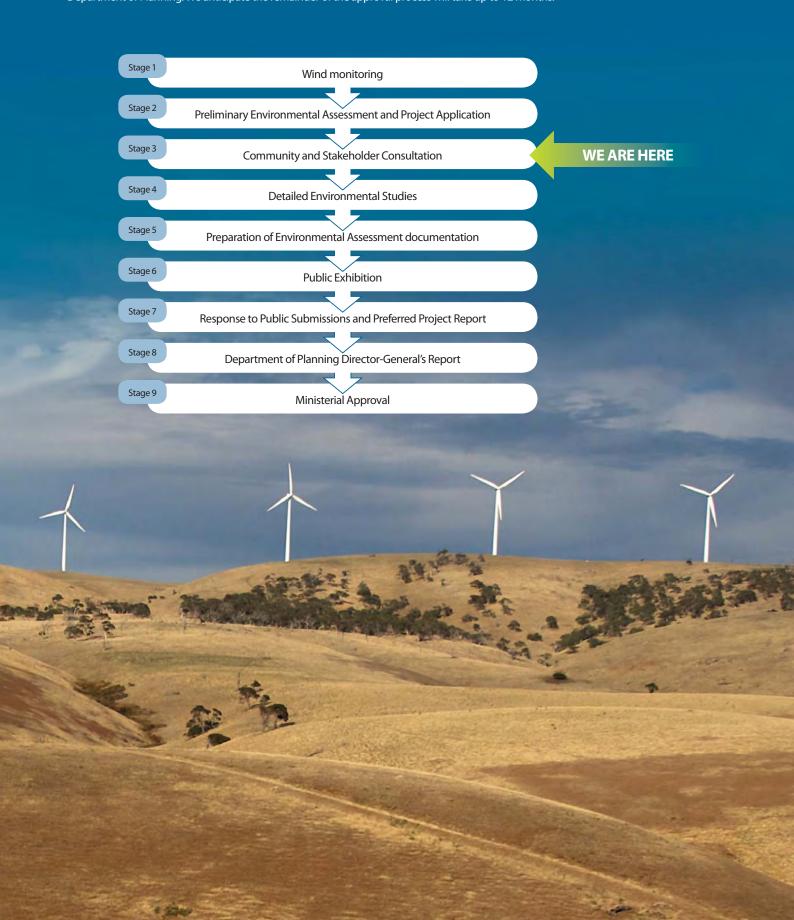


Environment & Planning

What is the Planning Process?

The planning process for a wind farm in NSW involves a number of stages. As the project is considered a "major project", it will be assessed under Part 3A of the Environmental Planning and Assessment Act 1979.

The Collector Wind Farm is currently at Stage 3, with a Preliminary Environmental Assessment recently submitted to the Department of Planning. We anticipate the remainder of the approval process will take up to 12 months.



Environment & Planning (continued)

Environmental Investigations

Transfield Services will complete a range of environmental investigations at the wind farm site over the next six months. The scope of these studies will be in accordance with the requirements of the Director-General of the Department of Planning. The key findings of the Preliminary Environmental Assessment (Stage 2) are summarised below.

Ecology

Ecological surveys undertaken during the 2009 spring indicate that there are patches of important ecological communities at the wind farm site. These communities have the potential to provide habitat for a number of animal and plant species. Further work is proposed in the coming months to assess the potential impacts of the wind farm on this ecology. An important part of this assessment will be considering the collision risk for birds and bats inhabiting the site.

Aboriginal and European Heritage

A detailed Aboriginal and European heritage study will be undertaken as part of the environmental assessment. This will include consultation with the Pejar, Onwerwal and Ngunawal Aboriginal communities. The assessment will include field surveys and, if required, sub-surface archaeological investigations focussing on wind farm infrastructure sites.

Aviation Safety

The impact of the wind farm on nearby aerodromes, air navigation, flight paths, designated airspace (eg. military) and other aviation activity will be assessed. This study will involve consultation with the Civil Aviation Safety Authority (CASA), Department of Defence, Airservices Australia and the Aerial Agricultural Association of Australia. CASA will provide advice on the need for obstacle lighting at the wind farm.

Telecommunications

A telecommunications interference assessment has been prepared. This study identified the communications paths within the wind farm site, which will need to be avoided to minimise the risk of interference. Interference with household television reception is considered unlikely.

Traffic and Transport

The transport of materials and equipment to the site during the construction phase would involve a temporary increase in the local traffic volume and the transport of oversize loads. The environmental assessment will include a review of the suitability of existing local roads and any potential impacts on road safety and local traffic movements and from traffic noise.

Noise and Visual Impact

Please refer to the separate fact sheets for noise and visual.



Noise

In NSW wind farm noise is assessed in accordance with the South Australian Environment Protection Authority's *Environmental Noise Guidelines: Wind Farms* (2003). These guidelines require that noise levels at residential dwellings not exceed the background noise level by more than 5 decibels or a level of 35 decibels, whichever is the greater. This level of noise is similar to a quiet household.

These limits are in place such that the noise from a wind farm in a rural environment is not considered annoying to the average person. Before it can commence operation a wind farm must demonstrate that noise levels at neighbouring residences will meet these noise limits.

The simplest way to manage noise levels at nearby residences is to provide a sufficient "buffer" distance between the turbines and the residence. For the Collector wind farm a minimum buffer of 1,000 metres to neighbouring residences has been adopted. Furthermore, it is anticipated that only one neighbouring residence would be within 2km of the nearest turbine.

A background noise assessment undertaken during 2010 established the current levels of background noise in the locality of the wind farm. Using this information noise levels at nearby residences from the operating wind farm can be predicted.

While further background monitoring is required, preliminary results suggest that nearly all nearby residences comply with the noise limits. Where limits are exceeded, the wind farm layout will be altered to achieve compliance.

Wind Turbines at 1 kilometre

In addition to operational noise, an assessment will be made of the potential noise impacts from the construction phase including site operations, construction traffic and delivery vehicles.

Wind Farm Noise and Health

A recent review by the independent National Health and Medical Research Council concluded that there is no evidence that wind turbines make nearby residents sick.

This conclusion has also been reached by numerous health agencies around the world including the World Health Organisation (WHO).

THE LEVEL OF COMMON SOUNDS Indicative A-weighted decibel (dBA) noise levels in typical situations 140 Threshold of pain 130 Jet takeoff at 100m 120 110 Rock concert 100 Jackhammer near operator 90 80 Busy city street at kerbside 70 60 Busy office 50 Quiet suburban area 40 30 Quiet countryside 20 Inside bedroom - windows closed 10 0 Threshold of hearing

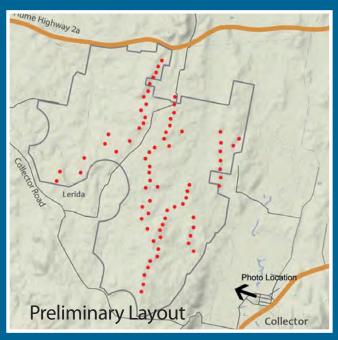


Visual

A preliminary landscape assessment of the Collector site was undertaken in accordance with the *Wind Farms and Landscape Values National Assessment Framework*, produced by the Australian Council of National Trusts. This assessment concluded that the wind farm site has been highly modified by agricultural activities and has a comparatively lower scenic value than other nearby landscapes.

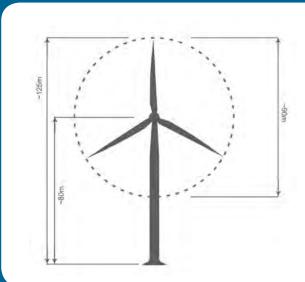
The wind farm will be visible from various locations in the surrounding area, including from residences and roads. A photomontage (visual simulation) has been prepared showing the potential view of the wind farm from Collector township (above). This montage is a close approximation of the appearance of the wind farm from this viewpoint.

The visual significance of a wind farm in the landscape will vary from person to person. While the impact of the wind farm on the landscape can be technically assessed, individual attitudes are largely subjective.









The simulations are based on an indicative turbine arrangement. These simulations are to be used as a rough guide only.

The wind turbines used in the simulations are standard dimension wind turbines and may not reflect the final built outcome.





How Wind Farms Work

Wind turbines convert the energy of the wind into electricity. The turbine blades are turned slowly by the wind, and this rotation spins a generator to produce electricity. The electricity travels through transformers and a transmission line into the local electricity network for distribution to consumers.

Almost all commercial wind turbines producing electricity consist of three blades connected to a hub that rotates around a horizontal axis.

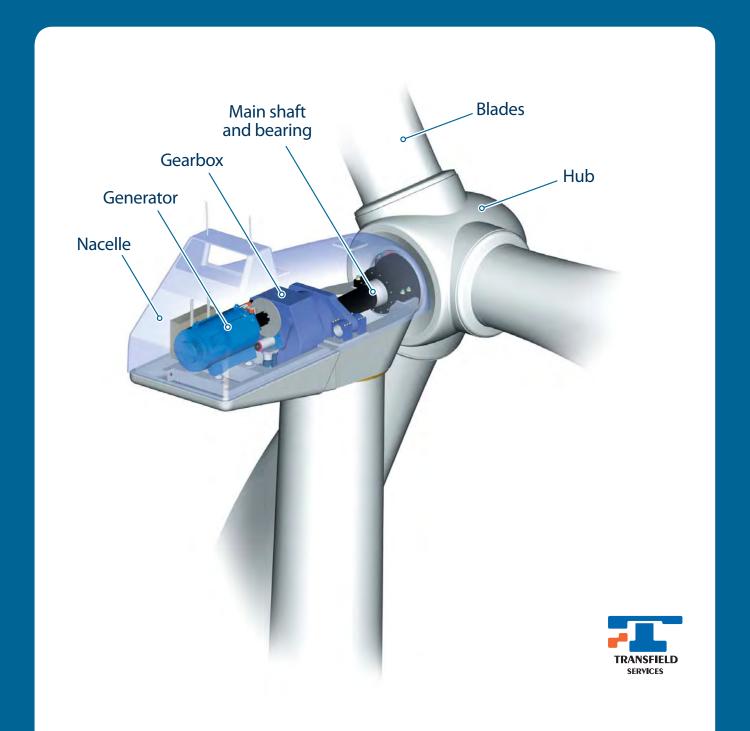
The hub is connected to the gearbox and generator which are located inside the nacelle, the large part at the top of the tower.

The turbine blades and rotor drive a high speed generator via a step-up gearbox.

The generated electricity passes through cables from the nacelle to the base of the tower. Here it is stepped up to high voltage in a generator transformer for supply to the transmission system.

Each of the turbines connects to the transmission system via the on site substation.

The wind turbines start operating at wind speeds of around 13 kilometres per hour and reach maximum power output at around 49 kilometres per hour. At very high wind speeds, such as gale force winds, the wind turbines shut down to avoid damage to the equipment.



Community and Stakeholder Engagement

Transfield Services is committed to engaging with the community and other stakeholders on all its projects; from inception through to operation and decommissioning. Our approach includes the following elements:

- Early and inclusive engagement our community engagement activities for the Collector project are starting at the inception of the development approval process, allowing us to incorporate community feedback into the wind farm design and scoping of the detailed environmental studies
- Open and transparent consultation Transfield Services will
 provide the local community with all relevant information
 about the project so that they may actively and constructively
 participate in the project development phase
- Timely and responsive feedback we have established a stakeholder database, whereby comments are recorded and responded to in a timely manner. We commit to providing feedback to the community on how their comments have influenced the project
- Maximise community benefits Transfield Services will work closely with the community and Upper Lachlan Shire Council to design our community investment program
- Conflict resolution Transfield Services will engage with groups/individuals in an effort to understand concerns and resolve conflict.

Aboriginal Community Engagement

Transfield Services recognises the local customary needs of Aboriginal people and the significant importance of preserving their culture and customs. The Company is committed to:

- Respecting the values and beliefs of Aboriginal people by creating a Company culture that respects and acknowledges Aboriginal culture, heritage, values and beliefs;
- Understanding the potential impact our business can have on Aboriginal people and their communities by encouraging and building our peoples awareness and understanding of Aboriginal relations and culture;
- Listening to Aboriginal people and together partnering to ensure mutually beneficial outcomes for Aboriginal communities, our clients, our partners and our business.

Transfield Services acknowledges Aboriginal people as the original carers of their lands and therefore their involvement in our business is vital to our success.

Transfield Services Project Manager, Nick Valentine, can be contacted on (02) 9963 9924 or valentinen@transfieldservices.com.

