



Integrated Management System Policy Statement

RATCH-Australia owns a portfolio of power generation assets, which consists of ownership or an interest in five thermal power stations and three wind farms. RATCH-Australia is committed to significantly expand its diversified asset portfolio in Australia with plans to invest in long term contracted power generation assets with highly creditworthy counterparties.

Ratch is aware of our responsibilities towards, and is committed to, providing quality services to its customers, environmental protection and safety and health of our employees and the communities in which we operate. To achieve this, we will need to be, and seen to be, good corporate and community citizens.

We will systematically and continually improve performance and to the greatest practical extent influence others to do the same as we identify, document, monitor, measure, communicate and continuously improve the sustainability, quality, environmental and safety performance of our business processes. To ensure that we continually demonstrate best practice, we will:

- Maintain a safe workplace and promote the safety, health and welfare of all employees, customers and contractors, at all times;
- Apply a risk management philosophy and practice that identifies and eliminates safety hazards and problems wherever possible, and where this cannot be achieved, implement appropriate control measures to manage risk to as low as reasonably practicable;
- Promoting and practicing sustainable values, principles and practices through preventing pollution and reducing the consumption of non-renewable resources; monitor, track and report our performance;
- Ensure the delivery of the highest quality products and services and achieve the greatest possible customer satisfaction with every single client we work with.
- Set achievable objectives and targets for: safety, environment and quality and; measure and monitor our performance against these targets;
- Ensure ongoing compliance with all applicable legislation, mandatory guidelines, codes, standards and other relevant requirements.
- Clearly define roles and accountabilities for performance in their areas of responsibility of all our team to implementing this system; work sustainably and reduce the negative impact of their own activities each other and on the environment; and provide them with industry and professional training to maintain and enhance competencies.
- Ensure top management provide sufficient and suitable resources to implement, maintain and continuously improve our safety, environment and quality performance;
- Consult with, involve and encourage feedback from our team, our customers, the community of stakeholders to assist us in continually improving our system and services;
- Effectively communicate this policy to all relevant stakeholders and review it at least annually for continuing suitability.

Ratch Australia Corporation operates an Integrated Management System with documented auditable controls that ensure risks are identified, communicated and controlled in all areas of our operation over which we have control, with the ultimate objective of achieving zero incident status in personal injuries, asset damage and environmental harm. The Integrated Management System is compliant to: **ISO 9001; ISO 14001; AS/NZ 4801 (OHSAS 18001)**

Signed xxxxxx Board Chair on behalf of the Board of Ratch Australia Corporation

Date:

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